



LA METRO REGION

Southern California Conference
of Seventh-day Adventists



REGION DIRECTOR'S YEAR-END REPORT 2020

By Danny Chan



**LA METRO
REGION**

Southern California Conference
of Seventh-day Adventists

DIRECTOR'S REPORT

A photograph of a man in a white shirt and dark shorts walking away from the camera into the dark doorway of a weathered wooden church. The church has a gabled roof with a circular window in the peak and two multi-paned windows on either side of the entrance. The scene is set against a clear blue sky with some clouds.

WHAT:

WHO:

HOW:

WHAT:



MY VALUES

Relationships

Team

Christ-shaped authenticity

Commitment to calling

Leadership development

Grace orientation

Evangelism and discipleship

Diversity and Cultural fluidity

Innovation

Accountability

Stewardship

WHAT:



MY PURPOSE STATEMENT

To help leaders discover, clarify, or refine their unique calling, so that together we can transform communities, both locally and globally, through immersive, Kingdom-centric practices.

WHO:



WHO IS THIS FOR:

27 Churches & Boards

38 Pastors

Greater LA

Diverse Region

HOW:



COMMITTEES & RESOURCES

Ministers Meetings

Region Comm.

Staffing Comm.

Region Subcomm.

Metrolink

Communication

HOW:



PASTORAL SUPPORT

Leadership Dev. Plan

LAMR Strategic Plan

Evangelism Plan

Mentoring

Resources for growth

Process ordination

Nurture pastors/fam.

Liaise with SCC

HOW:



OTHER LEADERSHIP SUPPORT

**SCC Digital Support
Network**

SCC Covid-19 Fund

**Church planting
initiative**

HOW:



CONFLICT MEDIATION

Member-Pastor

Member-Board

Member-Conference

Pastor-Member

Pastor-Conference

Pastor-Pastor

All of the above to me

HOW:



ADMINISTRATIVE SUPPORT

ADCOM

Executive Committee

Region Director's

Meetings

Ordination Committee

Conference Leadership

Conference Personnel

Budget & Finance

HOW:



STAFFING SUPPORT

- Evaluate and Administer staffing needs with Staffing Committee
- Vetting Candidates
- Processing with other Conferences
- Interviewing Candidates
- Meet with search Committees/ Boards
- Staffing and Region Committee Approvals
- Approvals: ADCOM, Personal Committee, HR processing
- Install New Assignments

HOW:



SUPPORT NEW WORK

**Application and
approvals**

Leadership mentoring

Funding

Treasury implementation

Advisory Board Meetings

Advocacy (Region Comm

ADCOM, Ex Comm)

HOW:



ACCOUNTABILITY

- Supervise performance reviews, evangelism, continuing education
- Risk Management Reporting
- HR Requirements Training and Implementation
- Remittance Reporting
- Background Screening
- Sexual Harassment Screening
- Parsonage Reports

A photograph of a man in a white shirt and dark shorts walking away from the camera into the open doorway of a weathered wooden church. The church has a gabled roof with a circular window in the peak and two multi-paned windows on either side of the entrance. The scene is set against a clear blue sky with some light clouds.

DIRECTOR'S REPORT

I am grateful for the opportunity to lead the LA Metro Region to support our pastors and their leadership development as we seek to fulfill our callings.

I am especially grateful to Angeline Matiko for all her efforts behind the scenes to support each of these activities on behalf of the Region and the Southern California Conference.

REPORT SUMMARY



WHAT: Fulfill our calling

WHO: LA Metro Region

**HOW: Resources, Support,
Leadership Development,
Accountability**

WHY: Jesus.



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