

YOUR Spiritual GIFTS

THE ACTIVITY INVENTORY



MONITORS YOUR SPIRITUAL GIFT CLUSTERS

The **Activity Inventory** has been developed as a companion to the **New Spiritual Gifts Inventory** (Naden, 1988) to help you monitor activities which correspond to your most profitable gift clusters.

Your response to each statement will indicate your recent involvement in some form of ministry.

If there was no recent opportunity to perform the activity described, you may approximate what you would have done in the last four months, considering a normal pattern of events.

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HOW TO PROCEED

In the **Ministry** section, there are 20 statements. Beside each statement there are 5 squares in which to indicate the frequency of the activity described.

The numbers below the bracketed numerals describe the possible frequency of the activities.

The section **Additional Ministries**, on page 3 provides an opportunity for you to indicate additional ministries, that is, activities not mentioned in the preceding 20 statements.

Now go to the **Ministry** section and respond to each of the 20 statements. For instructions to evaluate the gift clusters identified by the activities, see '**How to Evaluate Your Activity Clusters**'.

INSTRUCTIONS

The following statements seek to identify the occurrence of various activities in your experience during the past four months. If the answer is "yes," indicate the frequency zone by placing the letter X in the square that relates to the statement.

MINISTRY		FREQUENCY				
		(1) 1-5	(2) 6-10	(3) 11-15	(4) 16-20	(5) 20+
A.	I have enjoyed teaching a Bible class for church members.					
B.	I was able to help people give their lives to Jesus.					
C.	I gladly gave a "helping hand" to those who needed help.					
D.	People in trouble, whom I counseled, have told me they were supported and encouraged.					

MINISTRY		FREQUENCY				
		(1) 1-5	(2) 6-10	(3) 11-15	(4) 16-20	(5) 20+
E.	While leading out in a project, I made the necessary tough decisions.					
F.	I enjoy studying in preparation to teach Bible class for church members.					
G.	I looked for people who needed transportation and provided them with a ride to church.					
H.	I took the initiative to help people in need, for example, to invite visitors to my home for a meal.					
I.	When I counseled people, I accurately predicted the results of their various options.					
J.	I delegated responsibility to others under my leadership.					
K.	Members commented favourably about my ability to make the Scriptures plain when I taught a Bible class.					
L.	I prayed for people who needed God's help.					
M.	I helped those able differently (physically impaired).					
N.	When I counsel people, I can help them identify options.					
O.	In a project I led, I was well organized.					
P.	Church members said that my teaching drew them closer to Christ.					
Q.	I recognized visitors and made them feel welcome.					
R.	I spontaneously gave to people who could not provide for themselves.					
S.	When people in trouble sought my counsel, I identified the reasons for their problems.					
T.	In decisions I made as a leader, I placed by integrity above popularity.					

ADDITIONAL MINISTRIES

In the following blank spaces, list any ministries not mentioned in which you were involved, and the frequency zone of occurrence during the last four months.

MINISTRY		FREQUENCY				
Example:		(1) 1-5	(2) 6-10	(3) 11-15	(4) 16-20	(5) 20+
a)	Phoned absent members.					
b)	Distributed literature.					
c)						
d)						
e)						
f)						
g)						

HOW TO EVALUATE YOUR ACTIVITY CLUSTERS

In the A square, write the column number of your response to the A statement on page 1. That is 1, 2, 3, 4 or 5. In the B square write the column number for the B statement. Write 1, 2, 3, 4 or 5.

Here is an example of how the first line might look:

A	B	C	D	E
2	1	4	3	1

Continue until you have placed a number in each square. Now total the five columns. The total scores will be between 4 and 20.

The column with the highest score represents the activities corresponding to your most probable gift clusters. If two columns tied for the highest score, then you are probably equally gifted in some area of both clusters.

SCORING YOUR GIFT CLUSTERS

(1)	(2)	(3)	(4)	(5)
A	B	C	D	E
F	G	H	I	J
K	L	M	N	O
P	Q	R	S	T
Total	Total	Total	Total	Total

- Column 1 – Teacher Cluster
 - ✓ Gifts: Teaching, Knowledge

- Column 2 – Shepherd/Evangelist Cluster
 - ✓ Gifts: Evangelism, Apostleship (Pioneering), Mission service (Cross-Cultural Ministry), Pastoring, Prophecy (Speaking up for God)

- Column 3 – Supporter Cluster:
 - ✓ Gifts: Giving, Helps (Supporting), Hospitality, Mercy (Compassion), Intercession

- Column 4 – Counselor Cluster:
 - ✓ Gifts: Discernment (Insight), Exhortation (Encouragement) Wisdom

- Column 5 – Leader Cluster:
 - ✓ Gifts: Administration, Faith, Leadership

Now go to the ***Additional Ministries*** on page 3. Place all the ministries you indicated in the clusters to which they most probably belong. Use this as supplementary information to compare with the results obtained from the inventory.

CONCLUSION

Having completed both the *New Spiritual Gifts Inventory* and the *Activity Inventory*, you are now aware of the gift clusters and activities in which you are most probably gifted to minister for the Lord.

If a gift cluster did not seem to match the activity, it may suggest that you have gifts that are not being put to use and/or you are engaging in activities for which your gifts may not be primary.

In any case, both the gift and the activity indicate the general areas in which you can now begin to experiment in order to identify the specific personal ministries where you can best serve the Lord.